

2014-2015 Faculty Salary Study of UO vs. AAU Comparator Institutions
(Data from National AAUP Annual Report, *Academe*, March-April 2015)
Prepared by Marie A. Vitulli

2014-15	Average Salary (dollars in thousands)					Average Compensation (dollars in thousands)			
	Full	Associate	Assistant	Instructor		Full	Associate	Assistant	Instructor
UC Santa Barbara	152.8	93.6	81.2	81.2		205.7	130.9	115.4	
University of Colorado - Boulder	131.6	95.5	86.0	59.4		164.8	122.8	110.8	78.3
University of Iowa	136.7	91.7	78.9	46.5		175.3	118.7	102.2	60.0
University of Michigan	160.9	106.8	91.4	66.4		196.1	135.2	117.1	87.8
U. North Carolina - Chapel Hill	146.9	99.3	81.6	90.8		182.6	126.5	105.0	87.7
University of Virginia	156.9	104.9	90.6	51.9		195.3	134.4	117.0	69.5
Indiana University - Bloomington	135.0	92.4	87.7			167.0	116.1	109.9	
University of Washington	132.4	98.3	92.6	51.6		164.0	123.4	114.2	67.6
Peer Average	144.2	97.8	86.3	64.0		185.3	128.1	112.3	81.7
UO per <i>Academe</i>	126.2	92.0	83.8	52.9		174.5	130.2	117.1	82.0
UO Percentage of Peers Per Academe 2013 - 14	87.5%	94.1%	97.2%	82.7%		94.2%	101.7%	104.3%	100.4%
UO Percentage of Peers Per Academe 2010-11	80.5%	86.0%	93.6%	80.8%		86.2%	94.1%	99.2%	94.9%
Change Since 2010-11	7.1%	8.0%	3.6%	1.9%		8.0%	7.6%	5.1%	5.5%
UO Percentage of Peers Per Academe 1999-2000¹	78.3%	81.4%	84.4%	76.8%		82.0%	86.0%	89.6%	86.8%

Notes:

1. *Salary.* This figure represents the contracted salary excluding summer teaching, stipends, extra load, or other forms of remuneration.
2. *Benefits.* Compensation includes benefits made by the institution on behalf of the individual faculty member; the amount
3. *Total Compensation.* Total compensation includes salary plus institutional contribution to benefits.

Data Source: *Academe* March-April 2015 entered by M. Vitulli