

2013-2014 Faculty Salary Study of UO vs. AAU Comparator Institutions
(Data from National AAUP Annual Report, *Academe*, March-April 2014)
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2013-14	Average Salary (dollars in thousands)					Average Compensation (dollars in thousands)			
	Full	Associate	Assistant	Instructor		Full	Associate	Assistant	Instructor
UC Santa Barbara	145.2	90.0	78.2			195.6	125.9	111.0	
University of Colorado - Boulder	128.8	94.3	82.4	57.1		160.7	120.6	105.9	75.1
University of Iowa	135.3	89.9	76.7	46.1		173.8	116.5	99.4	59.6
University of Michigan	156.9	103.9	89.6	64.8		191.2	131.5	114.9	86.2
U. North Carolina - Chapel Hill	146.7	98.1	81.1	66.9		182.3	125.0	104.6	87.7
University of Virginia	150.8	99.5	87.0	51.5		187.3	127.9	112.0	67.7
Indiana University - Bloomington	132.6	90.7	83.0			164.8	114.9	105.0	
University of Washington									
Peer Average	142.3	95.2	82.6	57.3		181.4	124.8	109.1	80.5
UO per <i>Academe</i>	114.1	82.5	75.0	47.2		157.7	117.3	105.4	74.3
UO Percentage of Peers Per <i>Academe</i> 2013 - 14	80.2%	86.7%	90.8%	82.4%		86.9%	94.0%	96.6%	92.3%
UO Percentage of Peers Per <i>Academe</i> 2010-11	80.5%	86.0%	93.6%	80.8%		86.2%	94.1%	99.2%	94.9%
Change Since 2010-11	-0.3%	0.6%	-2.7%	1.6%		0.8%	-0.1%	-2.6%	-2.6%
UO Percentage of Peers Per <i>Academe</i> 1999-2000¹	78.3%	81.4%	84.4%	76.8%		82.0%	86.0%	89.6%	86.8%

Notes:

- Salary. This figure represents the contracted salary excluding summer teaching, stipends, extra load, or other forms of remuneration.*
- Benefits. Compensation includes benefits made by the institution on behalf of the individual faculty member; the amount does not include the employee contribution. Major benefits include a) retirement, b) medical insurance, c) disability income protection, d) tuition for faculty dependents, e) dental insurance, f) social security, g) unemployment insurance, h) group life insurance, i) workers' compensation insurance, j) other benefits in-kind with cash alternatives.*
- Total Compensation. Total compensation includes salary plus institutional contribution to benefits.*

Data Source: Academe March-April 2014 entered by M. Vitulli

Footnotes:

- The Senate White Paper came out in 1999-2000 and called for bringing compensation up to 95% of the average of our AAU comparators. The Update to the Senate White Paper of 2007-2008 called for bringing salaries as well as compensation up to the full averages of our AAU comparators.
- Salary data from University of Washington did not appear in the appendices to the AAUP Annual Report on the Status of the Profession.