

University Senate Meeting Minutes

November 19, 2025

3:00 – 5:00 P.M.

Via Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:03 P.M.

- Intro Remarks: Senate President Dyana Mason
 - Announcements: we will provide a brief orientation for new senators before the Dec 3 Senate Mtg @ 2:30 in the EMU 214 – Redwood Auditorium
 - Pedro Garcia-Caro elected as Vice Chair of the Interinstitutional Faculty Senate (IFS)
 - Jessica Price, General Counsel's Office
 - If you have questions or see ICE agents (541) 346-3082.
 - gcounsel@uoregon.edu
- ASUO Updates; Quadrian Gill
 - Recently celebrated the ASUO's 125th birthday
 - Held a State of the University event, attended by approximately 45 students. We hope to increase participation moving forward. These are public forums to provide information to the student body, give them a chance to ask questions, engage in small groups to discuss matters of importance (such as the UO ticketing system which is causing upset to many), etc.
 - Held a Week of Relief last week to disburse food and support to those impacted by the recent SNAP benefits cuts, including a canned food drive in neighborhoods surrounding the UO.

Approval of the Minutes:

- [October 29, 2025](#)

Minutes stand as approved.

UO Pres Remarks:

University Provost Chris Long

- We acknowledge it can be difficult to talk about adding new academic programs in a time of severe but challenges. However, a university that stops evolving begins to wither, and thus we need to continue doing the business of the Senate and the University and tweak the curriculum as needed. No program is brought to the UO

Senate without considerable research, deliberation, and consultation – including financial viability.

- Additionally, we are not imposing a hiring freeze but rather doing small amounts of hiring in strategic areas.
- I have been involved in rolling out systems like Elements (software for organizing faculty promotion and tenure materials) at three other Big 10 institutions and no matter how careful the planning, it has been a painful and challenging process. Such changes are always difficult, but necessary in that they empower us to more effectively curate and organize the teaching and research activities that animate the life of the university. Use of these platforms has resulted in new opportunities for me personally: invitations to keynote at conferences, to contribute to edited collections, special editions of journals, sponsored research projects, expansion of my online scholarly presence, etc.

New Business:

- Vote: [US25/26-03: New Program Proposal - Masters in Data Science](#); Peter Ralph

Motion approved with 33 yeses, 4 no's, 2 abstentions.

- Intro: [US25/26-04: New Program Proposal - Masters in Cybersecurity](#); Reza Rejaie

Brief introduction and discussion of the proposal. Motion will be brought back to a future senate meeting for a vote.

- Intro: [US25/26-05: New Program Proposal - BEd. in Child Behavioral Health](#); Maureen Zalewski, Julie Wren

Brief introduction and discussion of the proposal. Motion will be brought back to a future senate meeting for a vote.

- Intro: [US25/26-06: UO Senate Bylaws - Revisions to Clarify Emergency Meetings, Terms, & Roles of Senate VP](#); Bob Choquette (Chair of Senate Rules Committee)

Brief introduction and discussion of the proposal. Motion will be brought back to a future senate meeting for a vote.

Open Discussion: None

Reports:

- Student Services & Enrollment Management; Derek Kindle (new VP for SSEM)
 - 37% fewer applicants than Big 10 peers, though are admitting 11% more of our applicants than our peers, with about 10% fewer enrolled students
 - 8% lower retention year from first to second year students
 - 15% lower 4-year graduation rate
 - Fewer recruits from California now that they are admitting more in-state students
 - Ongoing changes at the federal level, including to financial aid, are having an impact on current recruitment and this will continue to impact us for the next several years at a minimum

- Elements presentation; Kate Morris (Executive Vice Provost for Academic Affairs), Hal Sadofsky (Senior Vice Provost for Academic Operations)
 - Previously faculty reviews have been managed via email and shared pdfs. The Elements software is a streamlined, more secure system that will replace the previous process.
 - January 2026 – guidelines will be shared with faculty on developing and curating their profiles in Elements
 - The rollout will be focused and deliberate, with as many items automated as possible, to minimize faculty having to hand enter large amounts of data
 - Folks can contact Had Sadofsky or Katy Krieger for more information and/or with any questions

Notice of Motion: None

Other Business: None

Adjournment: 4:59 P.M.

Attendance:

Present: Sandy (Senate Secretary), Betina Lynn (Senate Executive Coordinator), Dyana Mason (Senate President), Jess Fisher, Kris Seaman, Nikki McClaran, Paula Ellister, Daniel Miller, Yoav Dubinsky, Nicolas Addington, Daniel Dugger, Bob Choquette, Maithreyi Gopalan (subbing for Jerry Rosiek), Eric Corwin, Beth Harn, Anthony Hornof, Melynda Casement, Annie Draeger, Erin McKenna, David Cosottile, Matthias Vogel, Cole Stevenson, Bella Hoffert-Hay, Chantelle Russell, Jesus Ramos-Kittrell, John Arndt, Kate Mills, Katherine Donaldson, Michael Dreiling, Quadrian Gill, Timothy Pack, Yizhao Yang, Yasamin Vahdati, Kersey Bars, Annie McVay, Erin Beck, Norma Kehdi, Andy Winden, Jay Butler, Spike Gildea, Rachel DiNitto, Becky Crabtree, Pedro Garcia-Caro.

Excused:

Absent:

Guests: Dan Carrere, Reza Rejaie, Skylar Reager, Peter Ralph, Alicia Salaz, Elliot Berkman, Hal Sadofsky, Jenny Talusan, Allison Blade, Angela Seydel, Chris Long, Dan Currier, Kody Kelleher, Jessica Price, Ron Bramhall, Shannon Rose, Saul Hubbard, United Academics, David Mitrovcan Morgan, Denita Strietelmeier, Ellen Scott, Gabriela Perez Baez, Karl Scholz, Kassy Fisher, Charlotte Moats-Gallagher, Nathan Wilk, Raoul Lievanos, Maggie Bosworth, Sophie Navarro, DeAnna Heying, Jagdeep Bala, Maureen Zalewski, Prissila Moreno, Sarah Kate Bearman, Ty Warren, Piper Smyth, Derek Kindle,