

CHRISTOPHER C. LIU

Lundquist College of Business
1208 University of Oregon
Eugene, OR 97403
E-mail: chrisliu@uoregon.edu

ACADEMIC EXPERIENCE

University of Oregon, Lundquist College of Business

Management Dept PhD Coordinator
Associate Professor of Management
Assistant Professor of Management
SCR Associate
Knight Campus Affiliate

Eugene, OR
9/20- 2024
9/20- present
7/19 -8/20
1/20-present
8/19- present

University of Toronto, Rotman School of Management

Assistant Professor of Management
(voluntary resignation on June 30, 2019)

Toronto, Canada
7/10-6/19

EDUCATION

Harvard University, Harvard Business School

DBA, Technology and Operations Management

Boston, MA
7/05 - 06/10

Dissertation: Essays on Network Antecedents in a Knowledge Production Context

Committee: Toby Stuart (Berkeley; chair), Lee Fleming (Berkeley), Pierre Azoulay (MIT).

Massachusetts Institute of Technology, Dept of Biology

PhD, Biology

Cambridge, MA
9/97 - 6/05

Dissertation: Tetraspanin Large Extracellular Loops

Committee: Peter S. Kim (Stanford, Co-Chair), Richard O. Hynes, Paul Matsudaira (NUS)

Washington University in St. Louis

B.A. in Biology

Compton Fellow (full academic scholarship)

St. Louis, MO
9/93 - 6/97

RESEARCH INTERESTS

Spatial networks; Firm innovation and productivity; Organization of science.

BOOKS

The Emergent Lab (under contract with MIT University Press).

[Adapting strategic frameworks for the academic life science readership.]

PUBLISHED PAPERS IN REFEREED MANAGEMENT JOURNALS (* denotes graduate student or postdoc; **denotes junior faculty member); 4,090 citations [September 4, 2025]

Choi, J.*, Lieu T, Liu CC, Walsh JP. 2025. *Is flat 15% fair?* Science. 387(6740): 1258-9.

Chown J**, Rey-McIntyre K., Kim J., Purdie T., Dickie C., Tsang R., Tsang Y., Seuntjens J., Liu, F.F., Liu C.C. 2025. *Impact of Micro-Geography on Communication Dynamics in a Healthcare Environment*, forthcoming, BMJ Leader. <https://doi.org/10.1136/leader-2023-000937>

Liu C.C., Yalcinkaya B.*, Back A.*, Ding W.W. May 2024. The impact of gender diversity on junior versus senior biomedical scientists' NIH research awards, Nature Biotechnology 42(5): 815-819.

Greenberg J.**, Liu C.C., and ten Brinke, L.** 2024. *When do Haters Act? Peer Evaluation, Negative Relationships, and Brokerage*, Sociological Science 11: 439-466.

Liu C.C., and Marx M. 2020. *Micro-geography: a fundamental organizing attribute*. *Industry and Innovation* 27(8): 837-841.

Doering L.**, and Liu C.C. 2019. *From the Ground Up: Gender, Space, and Self-Employment in a Colombian Housing Project*. Sociology of Development, 5(2): 198-224.

(an earlier version of this paper titled “*From the Ground Up: Gender, Self-Employment, and Space in a Colombian Housing Project*” was published in the 2018 Academy of Management Best Paper Proceedings).

Liu C.C., and Srivastava S.** 2019. *Efficacy or Rigidity? Power, Influence, and Social Learning in the U.S. Senate, 1973-2005*. Academy of Management Discoveries, 5(3): 251-265.

(an earlier version of this paper titled “*Rigidity and Acuity: Power, Socialization, and Cooperation in the U.S. Senate, 1973-2009*” was published in the 2015 Academy of Management Best Paper Proceedings).

Azoulay P., Liu C.C., and Stuart T.E. 2017. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. American Journal of Sociology 122(4): 1223-71.

ten Brinke, L.*, Liu C.C., Keltner D., and Srivastava S.** 2016. *Virtues, Vices and Political Influence in the U.S. Senate*. Psychological Science 27(1): 85-93.

Liu C.C., Srivastava S.**, and Stuart, T.E.. 2016. *An Intra-Organizational Ecology of Individual Attainment*. Organization Science 27(1): 90-105.

Conti A.**, and Liu C.C. 2015. *Bringing the Lab Back In: Personnel Composition and Scientific Output at the MIT Department of Biology*. Research Policy 44:1633-1644

Liu C.C., and Srivastava S.** 2015. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009*. American Sociological Review 80(1): 192-217.

Chown J.*, and Liu C.C. 2015. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. Strategic Management Journal 36: 177-196.

(an earlier version of his paper titled “*Micro-Geography and Opportunities for Relationships: Evidence from the US Senate Chamber*” was published in the 2010 Academy of Management Best Paper Proceedings).

Liu C.C., and Stuart T.E. 2014. *Positions and Rewards: The Allocation of Resources within a Science-Based Entrepreneurial Firm*. Research Policy 43: 1134-1143.

LIFE SCIENCE PUBLICATIONS

Lindenbach B.D., Evans M.J., Syder A.J., Wolk B., Tellinghuisen T.L., Liu C.C., Maruyama T., Hynes R.O., Burton D.R., McKeating J.A., Rice C.M. 2005 *Complete Replication of Hepatitis C Virus in Cell Culture* Science 309(5734): 623-6.

Jones C.H., Dexter P., Evans A.K., Liu C., Hultgren S.J., Hruby D.E. 2002. *Escherichia coli* DegP Protease Cleaves Between Paired Hydrophobic Residues in a Natural Substrate: the PapA pilin. J. Bacteriology 184(20): 5762-71.

Zhu G.S., Miller B.J., Boucheix C., Rubinstein E., Hynes R.O., Myles D.G., Primakoff P. 2002. *Residues SFQ (173-175) In the Large Extracellular Loop of CD9 Are Required For Gamete Fusion Development*. 129(8):1995-2002.

Soto G.E., Dodson K.W., Ogg D., Liu C., Heuser J., Knight S., Kihlberg J., Jones C.H., Hultgren S.J. 1998. *Periplasmic Chaperone Recognition Motif of Subunits Mediates Quaternary Interactions in the Pilus*. EMBO J. 17(21): 6155-67.

Brears T., Liu C., Knight T.J., Coruzzi G.M. 1993. *Ectopic Overexpression of Asparagine Synthetase in Transgenic Tobacco*. Plant Physiol. 103: 1285-1290.

PUBLISHED BOOK CHAPTERS AND PROCEEDINGS

Ding W.W., Liu C.C., Villamor Martin M.*. 2025 *Origins of Ideas and Entrepreneurs: Academics Entrepreneurs and Inventors* De Gruyter Handbook of Sociology of Innovation and Entrepreneurship 8: 404-424.

Blit J.**. Liu C.C., Mitchell W., 2016. *What Goes on Beneath the Surface of Reconfiguration? The Impact of Redeployment via Activity Addition and Subtraction on Firm Scope and Turnover*. Advances in Strategic Management 35: 185-216.

Conti A.**. Liu C.C. 2015. *The (Changing) Knowledge Production Function: Evidence from the MIT Department of Biology from 1970-2000*. The Changing Frontier: Rethinking Science and Innovation Policy, edited by Adam B. Jaffe and Benjamin F. Jones.
(Also, NBER Working Paper #20037)

PAPERS UNDER REVIEW

Ding W.W., Liu C.C., Back A.*, Yalcinkaya B. *. *Advisor-Advisee Research Overlap and Its Implications for Scientists' Early Career Performance*, under 3rd revision, Organization Science.

Liu C.C., *Brokerage by Design: Formal Structure, Geography, and Crosscutting Ties*, under first revision, Research Policy.

Liu C.C. and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, under first revision, Research Policy.

Liu C.C. Waverly Ding, Beril Yalcinkaya*, Young-Kyu Kim. *Not all brokerage yields benefits: brokerage subtypes and performance in scientific networks*. under first review, American Sociological Review.

PAPERS/PROJECTS IN PROGRESS

Liu C.C., *Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA)*. Working paper.

w/ Andy Back* and Waverly Ding. *Twitter, Twins, and Open Science*. Working paper.

w/ Waverly Ding and Andy Back*. *Minority Representation, Status Shocks, and the Allocation of Scientific Credit*. Data analysis.

w/Waverly Ding and Wenbo Teng. *When Jobs Get Worse: The Erosion of Academic Tenure and its Differential Impact on Worker Relocation*. Data Analysis.

w/Waverly Ding, Kunpeng Zhang, Himan Namdari, Jianing Weng. *Reconstruction from Parts: A LLM Approach to Reconstructing Scientist Genealogies and Careers*. Data Analysis.

PATENTS

US Patent #6,306,619

DegP periplasmic protease: a new anti-infective target and an invitro assay for DegP protease function. Hal C. Jones; Christopher Liu; Scott J. Hultgren; Dennis E. Hruby; Christine A. Franke; Amy K. Evans.

CONFERENCE PRESENTATIONS (many presentations by coauthors not shown)

Liu C.C., Ding W., Kim Y.K., and Yalcinkaya B. *Not all Brokers Benefit*, Strategic Management Society Conference, Oct 2025

Liu C.C., Teng, W., Ding W., Wang J. *When Jobs Get Worse: The Erosion of Academic Tenure and its Differential Impact on Worker Relocation*, Wharton People and Organizations Conference, Sep 2025

Liu C.C., Ding W., Kim Y.K., and Yalcinkaya B. *Not all Brokers Benefit*, Academy of Management Conference, July 2025

Liu C.C., Ding W., Back A., and Yalcinkaya B. *Brokerage as a Signal*, Economic Sociology Conference, Oct 2024

Liu C.C., Ding W., Back A., and Yalcinkaya B. *Brokerage as a Signal*, Strategic Management Society Conference, Oct 2024

Liu C.C., Ding W., Back A., and Yalcinkaya B. *Brokerage as a Signal*, Wharton People and Organizations Conference, Sep 2024

Liu C.C., Ding W., Back A., and Yalcinkaya B. *Brokerage as a Signal*, Academy of Management, Aug 2024

Liu C.C. *Invited Discussant*, CCC Conference, June, 2024

Liu C.C., Ding W., Back A., and Yalcinkaya B. *Brokerage as a Signal*, Insead Network Evolution Conference, Nov 2023

Liu C.C. *Coming from Competitive Stock*, Strategic Management Society Conference, Oct 2023

Liu C.C. *Gender and Ethnic Diversity*, Strategic Management Society Conference, Oct 2023

Liu C.C. *Accounting for the Lab*. China Innovation Seminar, Dec, 2022

Liu C.C. CCC Conference, May, 2022

Liu C.C. *The Organization of Science*, Academy of Management Conference, August, 2022

Liu C.C. *Coming from Competitive Stock: Parental Status and Genealogical Implications for Scientist Performance*, West Coast Research Symposium, September 2021

Liu C.C. *Coming from Competitive Stock: Parental Status and Genealogical Implications for Scientist Performance*, HBS Strategy Alumni Conference, July 2021

Liu C.C. *The Organization of Science*, Academy of Management Conference, August, 2020

Greenberg J. and Liu C.C., *Freedom to Act? Negative Relationships, Brokerage, and Evaluation*, Organization Science Conference on Experiments in Organization Theory, May 2020

Liu C.C., Malhotra S., Kwon, SW. *Open to Commercialize? Scientist Personality, Social Influence, and Propensities to Commercialize*, Academy of Management Conference, Chicago, IL, August 2018.

Doering, L, and C.C. *From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project*, Academy of Management Conference, Atlanta, GA, August 2017.

Liu C.C., and Ding W. *The Organization of Science: A Multi-Disciplinary Approach*, Academy of Management Conference, Atlanta, GA, August 2017.

Doering, L, and C.C. *From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project*, INSEAD Entrepreneurship Conference, Fontainebleau, France, May 2017.

Liu C.C., *Towards and Examination of University Scientific Labs: Who, What, When, Where, and Why?*, Harvard Business School Scientific Production Workshop, Boston, MA, April 2017

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, INSEAD Network Evolution Conference, Fontainebleau, France, October 2016

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, Wharton People and Organizations Conference, Philadelphia PA, September 2016

Greenberg J. and Liu C.C., *Freedom to Act? Negative Relationships, Brokerage, and Evaluation*, Academy of Management Conference, Vancouver, BC, August 2016

Liu C.C., *Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA)*, Academy of Management Conference, Vancouver, BC, August 2016

Doering, L, and C.C. *From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project*, DRUID Conference, Copenhagen, Denmark, June 2016.

Liu C.C., *Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA)*, Wharton Technology Strategy Conference, Philadelphia, PA, April 2016

Doering, L, and C.C. *From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project*, Kauffman Emerging Scholars Conference, Kansas City, MO, February 2016.

Blit J., Liu C.C., Mitchell W., 2016. *What Goes on Beneath the Surface of Reconfiguration? The Impact of Redeployment via Activity Addition and Subtraction on Firm Scope and Turnover*, Advances in Strategic Management Workshop, Strasbourg, France November 2015

Liu C.C., *Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA)*, Harvard Business School TOM Research Day, Boston, MA, August 2015

Liu C.C., *What Should I do About My Non-Traditional Research Setting?*, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Srivastava, S. *Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005*, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Srivastava, S. *Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005*, Organization Science Winter Conference, Park City, UT, February 2015

Liu C.C., *Brokerage by Design: Formal Structure, Geography, and Crosscutting Ties*, Imperial College Paper Development Workshop, London, UK, January 2015

Liu C.C., and Srivastava, S. *Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005*, Wharton People and Organizations Conference, Philadelphia, PA, October 2014

Blit J., Liu C.C., Mitchell W. *A Model of Capability Change*. Academy of Management Conference, Philadelphia, PA, August 2014

Liu C.C., and Srivastava S. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009*. Academy of Management Conference, Philadelphia, PA, August 2014

Liu C.C., *The Scientific Laboratory. NSF Workshop on Science of Science Policy*, University of Michigan, Ann Arbor, MI, June 2014

Liu C.C., and Srivastava S. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009*. Political Networks Conference, Montreal, QC, May 2014

Chown J., and Liu C.C. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. HBS TOM Doctoral Alumni Research Workshop, Boston, MA, August 2013

Liu C.C., and Srivastava S. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009*. Academy of Management Conference, Orlando, FL, August 2013

Liu C.C., *Spatial Networks: Geography and Opportunities for Relationships*, NSF Knowledge Conference, Wharton, Philadelphia, PA, August 2013

Blit J., Liu C.C., Mitchell W. *An Equilibrium Theory of Regional Change*. Maryland Entrepreneurship Conference, College Park, MD, April 2013

Liu C.C., *A Simulated Ecology of Communication: Geography, Workgroups, and the Structure of Scientist Networks*. Organization Science Winter Conference, Steamboat Springs, CO, February 2013

Chown J., and Liu C.C.. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. Wharton People and Organizations Conference, Philadelphia, PA, September 2012

Blit J., Liu C.C., Mitchell W. *An Equilibrium Theory of Regional Change*. Academy of Management Conference, Boston, MA, August 2012

Chown J., and Liu C.C. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. Political Networks Conference, Boulder, CO, June 2012

Liu C.C., *A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm*, Intra-Organizational Networks Conference, April 2012

Chown J., and Liu C.C. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. Organization Science Winter Conference, Steamboat Springs, CO, February 2012

Liu C.C., *A Simulated Ecology of Communication: Geography, Workgroups, and the Structure of Scientist Networks*. Wharton People and Organizations Conference, Philadelphia, PA, October 2011

Liu C.C., *Spatial Networks and Scientists*; TIM Dissertation Finalist Presentation, Academy of Management, San Antonio, TX, August 2011

Liu C.C., *Spatial Networks and Scientists*; BPS Dissertation Finalist Presentation, Academy of Management, San Antonio, TX, August 2011

Liu C.C., *A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm*, DRUID Conference, Copenhagen, Denmark, June 2011

Liu C.C., Srivastavata S., and Stuart, T.E.. 2016. *An Intra-Organizational Ecology of Individual Attainment*. HEC/ASQ Conference on Coordination within and among Organizations, Paris, France, June 2011

Liu C.C., *A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm*, SRI/ASQ Conference, Annapolis, MD, June 2011

Liu C.C., and Stuart T.E., *Boundary Spanning in a For-Profit Research Lab: Publication/Commerce/Academe*, REER Conference Georgia Tech, Atlanta, GA, November 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, INSEAD Network Evolution Conference, Fontainebleau, France, October 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, Harvard Business School Strategy Conference, Boston, MA, October 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, West Coast Research Conference, Eugene, OR, August 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, Academy of Management, Montreal, QC, August 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, Darden Entrepreneurship Conference, Charlottesville, VA, April 2010

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, Strategic Management Society Meeting, Washington DC, October 2009

Azoulay P., Liu C.C., and Stuart T.E. 2017. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. Technology Transfer Society Meeting, Greensboro, NC, October 2009

Azoulay P., Liu C.C., and Stuart T.E. 2017. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. Academy of Management Meeting, Chicago, IL, August 2009

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, Academy of Management Meeting, Chicago, IL, August 2009

Liu C.C., *A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm*, CCC Meeting, Copenhagen, Denmark, May 2009

Azoulay P., Liu C.C., and Stuart T.E. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. REER Meeting, Georgia Tech, Atlanta, GA, November 2008

Azoulay P., Liu C.C., and Stuart T.E. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. Academy of Management Meeting, Anaheim, CA, August 2008

Azoulay P., Liu C.C., and Stuart T.E. *Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs*. INSITE Conference, Madison, WI, June 2008

Liu C.C., Murray, F.E., Thomke S.H. *How closed is open science? An empirical test of Technology Adoption in the Mouse Engineering Community*. Academy of Management Meeting, Philadelphia, PA, August 2007

Liu C.C., Murray, F.E., Thomke S.H. *How closed is open science? An empirical LBS Doctoral Conference*, London, UK, May 2007

Liu C.C., Hynes R.O., Kim P.S., *Tetraspanin Extracellular Loops*, FASEB International Tetraspanin Conference, June 2004

Liu C.C., Hynes R.O., Kim P.S., *Tetraspanin Extracellular Loops*, FASEB International Tetraspanin Conference, June 2002

Liu C.C., Kim P.S., *Tetraspanin Extracellular Loops*, Gordon Fertilization Research Conference, July 1999.

OTHER CONFERENCE ACTIVITY

Economic Sociology Job Market Conference, 2023, 2024.

Organizer, Organization of Science PDW, AoM, Canada, 2020, 2022.

Consortium on Competitiveness and Cooperation; invitation only conference; attended 2014, 2015, 2016, 2017, 2025; declined invitation 2018 and 2019, 2022, 2024.

Economic Sociology Mini Conference; invitation only conference; attended 2017, 2015, 2013, declined 2018 and 2019.

HBS Strategy Doctoral Alumni Conference; invitation only AoM pre-conference; attended 2018, 2017, declined 2019.

Scientific Production Function Society-AAAS, invitation only meeting, Austin, TX February 2018.

Kauffman Scholars Conference, invited attendee, Kansas City, MO, October 2017.

Co-Organizer, Organization of Science PDW, Academy of Management, Atlanta, GA, 2017.

Co-Organizer, Organization of Science PDW, Academy of Management, Anaheim, CA, 2016.

Organization Science Winter Conference, Discussant for Innovation, Strategy, and Performance Panel, Park City, Utah, February 2016

Co-Organizer, Junior Organization Theory Conference, University of Toronto, Canada, September 2015

Co-Organizer, What Should I do About My Non-Traditional Research Setting? PDW, Academy of Management, Vancouver, BC, August 2015

Invited Workshop Speaker, The Strategic PI Workshop, McMaster University Neuroscience Department, London, ON, June 2015

Attendee, NSF Knowledge Conference, Philadelphia PA August 2014

Discussant, Crowdfunding Symposium, Academy of Management, Philadelphia, PA August 2014

Co-author Attendee, NBER Changing Frontier Conference, August 2013 & October 2012

Organizer, Geography, Networks, and Change Symposium, Academy of Management, Boston, August 2012

INVITED TALKS

China Innovation Seminar, Dec 2022

Melbourne Business School, VIC, Australia March 2022

Johns Hopkins University, Baltimore MD March 2019

Boston University, Boston, MA March 2019

University College London, London UK December 2018 (declined).

McGill University, Montreal, Canada December 2018 (declined).

Washington University in St. Louis, St. Louis MO, November 2018

Georgetown University, Washington DC, November 2018

IESE, Barcelona, Spain, November 2018

INSEAD, Fontainebleau, France, November 2018

University of Oregon, Eugene, OR, October 2018

HEC Paris, Paris, France, October 2018

National University of Singapore, Singapore, September 2018

Cornell University, Ithaca, NY, February 2017

University of Illinois, Champaign-Urbana, IL, November 2016

University of Maryland, College Park, MD September 2016

University of Santa Clara, Santa Clara, CA January 2016

Stanford University, Palo Alto, CA January 2016

University of Lugano, Lugano, Switzerland, July 2015

McGill University, Montreal, Canada, March 2015

National University of Singapore, Singapore, March 2015

Washington University in St. Louis, St. Louis, MO, October 2014

Princess Margaret Hospital-University of Toronto, Toronto, Canada, August 2014

Bocconi University, Milan, Italy, May 2012

HEC-Lausanne, Lausanne, Switzerland, June 2011

Sloan-TIES 50th Anniversary Symposium, MIT, MA, April 2011

Georgia Institute of Technology, Atlanta, GA, February 2010

University of Maryland, College Park, MD, February 2010

Carnegie Mellon University, Pittsburgh, PA, February 2010

Johns Hopkins University, Baltimore, MD, February 2010

Columbia Business School, NYC, NY, February 2010

HEC Paris, Paris, France, January 2010

IESE, Barcelona, Spain, January 2010

University of Toronto, Toronto, Canada, January 2010

University of Chicago, Chicago, IL, December 2009
 European School of Management and Technology, Berlin, Germany, December 2009
 University of Missouri, Kansas City, MO, November 2009
 NBER Productivity Lunch, Cambridge, MA, October 2009
 UCLA, Los Angeles, CA, November 2008

VISITING APPOINTMENTS

University of Melbourne, Honorary (Principal Fellow), 2023-2025

GRANTS & AWARDS

OMT Best Social Networks Paper, 2025

Academy of Management Discoveries Exemplary Performance as Outstanding Reviewer Award, 2019

Rotman Teaching Award (for 6.9/7.0 in Cooperative Strategy), 2017, 2018

SSHRC/IDG Grant Recipient (\$56,848; ranked 1 of 41), 2015

INET/CIGI Grant Recipient (\$48, 635; co-PI with Joel Blit/Waterloo), 2014

Connaught New Researcher Award (\$10,000), 2012

DRUID Dissertation Award Winner, 2011

Academy of Management/Business Policy and Strategy Dissertation Award Finalist, 2011

Academy of Management/Technology and Innovation Management Dissertation Award Finalist, 2011

Rotman Excellence in Teaching Award, 2010, 2011, 2012, 2013.

Kauffman Foundation Dissertation Fellow, 2008

Center for Cancer Research Proteomics Pilot Grant (\$50,000), 2005

Compton Scholar (full academic scholarship) at Washington University in St. Louis, 1993-1997.

TEACHING INTERESTS

Business strategy, Technology strategy, Cooperative strategy, Entrepreneurship.

TEACHING EXPERIENCE

The University of Oregon

Technological Innovation (Mgmt510) <i>Deep Tech Commercialization</i>	Winter, 2026
Business Strategy and Planning (BA453) Capstone Strategy for Undergraduates <i>Teaching Evaluation: TBD/Non-numeric (4 sections total)</i>	Winter 2020-current
Strategic Management (Mgmt 614) <i>Core Strategy for MBAs</i>	Spring, 2022

Formulating Corporate Strategy (BA723) 2021-2023
Core Strategy for OEMBA

MBA Orientation Fall, 2021
Introduction to Case Study Analysis

Melbourne Business School

Leading in Transformational Times (LTT) 2023-2025
Elective for MBAs
Latest Teaching Evaluation: 4.97/5.00

The University of Toronto

Cooperative Strategy (RSM2055) Spring 2017
Elective for MBA Program
Teaching Evaluation: 6.88 / 7.00 (1 section total)

Cooperative Strategy (RSM492) Spring 2017
Elective for Undergraduate Commerce Program
Teaching Evaluation: 4.4 / 5.00 (1 section total)

MBA Essentials for Managers Fall 2015-Spring 2017
Introduction to Strategy course for Executive MBA students
Latest Teaching Evaluation: 4.4 / 5.00 (3 sections total)

Fundamentals of Strategic Management (RSM1301) Fall 2014, Fall 2015
Co-taught Core Strategy for MBA students.
Latest Teaching Evaluation: 5.84 / 7.00 (4 sections total)

Strategy PhD Workshop (RSM3005) 2013-2014
Doctoral Workshop and Seminar Series

Strategic Management (RSM392) Fall 2010-2013, 2017
Core Strategy for Undergraduate Commerce Program
Latest Teaching Evaluation: 4.3/5.00 (14 sections total)

McMaster University

Strategic PI Workshop (guest lecturer for PhD neuroscience students) Fall 2014

Harvard University

Leading Change and Organizational Renewal 2008, 2009
Facilitator for Executive Education students

MIT

Genes and Cells Boot Camp 2001, 2001
“Wet Lab” workshop for Knight Science Journalism Fellowship Program
Laboratory Head

Introduction to Biology (for non-Majors) 2000
Section Leader and Teaching Assistant

Introduction to Biochemistry 1999
Section Leader and Teaching Assistant

INDUSTRIAL EXPERIENCE

PowerTen LLC

Founding Partner

Istanbul, Turkey

2009-Present

A boutique management consulting firm focused on providing sustained advantage through a) the incorporation of modern management techniques, b) quantifiable performance improvement (i.e., ROI), and c) close interaction with senior management.

St. Louis Post-Dispatch

Intern, City Desk

St. Louis, MO

Fall, 1996

The St. Louis Post-Dispatch is the major daily newspaper in St. Louis. I worked a full schedule (while studying) including two days a week at the night desk. Without a specific beat, I wrote seasonal features (e.g., the Thanksgiving story) as well as deadline news (e.g., car accidents).

SERVICE ACTIVITIES

Professional Service

Best Paper Award Committee, *Academy of Management Discoveries*, 2025

Editorial Board, *Strategic Management Journal*, 2016-current.

Editorial Board, *Academy of Management Review*, 2017-current.

Editorial Board, *Academy of Management Discoveries*, 2019-current.

Guest Editor, Special Issue on Micro-Geography, Industry and Innovation

IRIS/University of Michigan Scientific Advisory Board, 2018-present
(only non-Full Professor on Board)

Co-Organizer, Junior Organization Theory Conference, 2015

SSHRC-IDG Adjudication Committee, 2016, 2017
(by invitation, only UofT representative in section)

External Tenure Reviewer, *University of Michigan*.

Ad Hoc Reviewer, **AoM**, *Academy of Management Review*, *Administrative Sciences Quarterly*, *Advances in Strategic Management*, *American Journal of Sociology*, *American Sociological Review*, *Canadian Journal of Administrative Sciences*, *Cities*, *European Management Review*, *IEEE Transactions on Engineering Management*, *JETM*, *Journal of Business Venturing*, **Management Science**, *Nature*, *NSF*, **Organization Science**, *Organization Studies*, **Research Policy**, *Review of Industrial Organization*, *R&D Management*, **SMS**, **Strategic Management Journal**, *Sloan Foundation*, *Social Forces* [**Bold** = 10+ reviews].

Recommendation Letters

Beril Yalcinkaya

Jason Greenberg

Avery Pearson

Maria Mercado

Kevin Dang

Irina Ivanova

Ian Zakovorotny

Alex Turner

Eugenia Fortis
Jessican Glanfield
Maura O’Sullivan
Nitish Peter
Philip Omorogbe
Randolf Zhao
Shuhe Li
Steven Li
Theresa Zhang
Tian Jing
Bill Zhu
Spencer Giddings
Helen Cheung
Jihae Park
Mabel Wang
Tian York
Yang Qi
Rebecca Zhao

Media Mentions (Selected)

Inside Higher Ed (May, 2024)
The New York Times (October 26, 2017)
Nature (September 27, 2017)
Nature (March 9, 2016)
Wall Street Journal (January 30, 2016)
Science (March 4, 2015)
Financial Times (May 30, 2014)
Time Magazine (April 9, 2014)

University and Departmental Service

Promotions and Tenure Committee Member, 2025

Thesis Committee Member, Brian Downs, 2025

Course Coordinator, BA453, 2024

OBA Search Committee Member, 2022

UO Management Department Ph.D. Program Coordinator, 2020-2024.

UO PhD Student Recruitment Committee, 2019

UO Research Instructor of Record, Hyeonjin Cha, Brian Downs.

Rotman Executive Committee, 2016-2019
(one of two elected junior faculty members).

Prospective Professors in Training program for Applied Science and Engineering (only non-engineering professor guest lecturer invited by Ted Sargent).

Institute of Medical Science Graduate Professional Development Workshop session on Strategic Planning (invited guest lecturer by Reinhart Reithmeier).

Rotman PhD Student Recruitment Committee, 2010-2018.

Intro to the Strategy Major (for Undergraduates), multiple presentations as the Strategy Department Representative.

Rotman Advancement (fundraising) Team research talk.

Toronto Thinks Case Advisor, 2018

Rotman-McKinsey Case Competition Judge, 2015
(only faculty member present).

Rotman Commerce Executive Olympics, Keynote Speaker, 2012

Backup Committee Member for Kwangjun Ahn, Jessica Burshell.

PROFESSIONAL MEMBERSHIPS

Academy of Management

Strategic Management Society

American Association for the Advancement of Science