Institutional and Organizational Conflict Management Graduate Certificate

For specific questions: Email: cres@uoregon.edu.

Program Learning Outcomes

Upon successful completion of this program, students will be able to:

- Integrate and apply a broad range of theoretical concepts, processes, skills, and strategies to analyze, prevent, manage, and resolve conflicts.
- Understand the contexts in which conflicts occur and apply to them the appropriate conflict and dispute resolution theory and skills.
- Recognize, understand, acknowledge, and address the role of power, difference, and inequity in conflict.

Graduate Certificate in Institutional and Organizational Conflict Management

Code	Title	Credits
Required Courses		
CRES 614	Negotiation, Bargaining and Persuasion	4
CRES 620	Facilitation	2
CRES 631	Managing Conflict in Organizations	4
CRES 670	Adversarial Processes	4
Electives Courses		**12**
CRES 515	Conflict and Gender	
CRES 612	Philosophy of Conflict Resolution	
CRES 660	Environmental Conflict Resolution	
CRES 621 & CRES 622 & CRES 623	Culture, Power, and Conflict Resolution I and Culture, Power, and Conflict Resolution II and Culture, Power, and Conflict Resolution III [1]	
CRES 625	Psychology of Conflict	
Total Credits		**26**

[1] Must complete all three courses to receive 4 credits toward electives.