Institutional and Organizational Conflict Management Graduate Certificate

Conflict is a part of life. Organizations desperately need professionals with the knowledge and skills to engage with and manage conflict productively. This certificate is designed for both current graduate students as well as working professionals who would like to add this set of knowledge and skills to their resume.

Eligibility

- University of Oregon graduate students from any department may apply to this certificate program. The certificate courses ***may*** satisfy the electives portion of a graduate degree, eliminating the need for additional time to complete both the degree and certificate. Consult with your advisor for specifics pertaining to your program.
- This certificate program is also available for students not pursuing a graduate degree at the University of Oregon. However, an undergraduate degree from a certified college or university is required, along with admission to the Division of Graduate Studies.

Graduate Certificate in Institutional and Organizational Conflict Management

Code	Title	Credits
Required Courses		
CRES 614	Negotiation, Bargaining and Persuasion	4
CRES 620	Facilitation	2
CRES 631	Managing Conflict in Organizations	4
CRES 670	Adversarial Processes	4
Electives Courses		**12**
CRES 515	Conflict and Gender	
CRES 612	Philosophy of Conflict Resolution	
CRES 660	Environmental Conflict Resolution	
CRES 621	Culture, Power, and Conflict Resolution I	
CRES 622	Culture, Power, and Conflict Resolution II	
CRES 623	Culture, Power, and Conflict Resolution III	
CRES 625	Psychology of Conflict	
Total Credits		**26**