Affirmative Action and Equal Opportunity

Penelope Daugherty, Director and Title IX Officer
541-346-3123
541-346-4168 fax
677 E. 12th Ave., Suite 452
aaeo.uoregon.edu

The University of Oregon affirms and actively promotes the right of all individuals to equal opportunity in education and employment at this institution without regard to race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity, gender expression, or any other extraneous consideration not directly and substantively related to effective performance. This policy implements all applicable federal, state, and local laws, regulations, and executive orders. Staff members of the Office of Affirmative Action and Equal Opportunity are available to answer any questions about this policy and to assist members of the university community who believe they may have been treated in a manner inconsistent with this policy.